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Community  
Centre



416.532.3888  
www.kababayan.org

Funded and Supported by:  
Government of Ontario  
Ontario Ministry of Community Development and Social Services

Multicultural  
Services



KABABAYAN  
MULTICULTURAL CENTRE

# ANNUAL REPORT

2016 - 2017





## Message from the Chairperson and Executive Director

Welcome to our 40th Annual General Meeting. We gather here with fresh thoughts of the successful celebration of our 40th anniversary last month. It was a night to remember and we wish to thank all the staff, volunteers, the Board of Directors, our honored guests, sponsors, families and friends for sharing that momentous occasion. For those who worked hard to plan and execute that event, you made it happen and we are very grateful for your contribution.

As we reel and reminisce that celebration night, let us look at the accomplishment of the Centre for the last year 2016-2017, the culmination leading to the 40th year of continued success of Kababayan Multicultural Centre.

Once again, without the dedication and commitment of our staff in providing the services to the new immigrants and the Canadian communities, KMC would cease to exist. This year, we served 3,944 clients.

The total one on one services to these clients were 7,286. The settlement services provided were 6,149 and 1137 for Community Social Support Program. These services were provided in 3 offices namely: Queen's Office and Bathurst - Finch Hub and Parkdale library. We also provide services to 2 schools: St Patrick Catholic Secondary School and Northview Heights Secondary School. We would like to express our gratitude for the continued funding from the funders and donors. We have a total of \$444,601.00 revenues through fund raising and grants received from 3 levels of government namely: IRCC-immigration Refugee and Citizenship Canada, MCI-Ministry of Citizenship and Immigration Province of Ontario and City of Toronto.

KMC is fortunate enough to secure funding from the government. Nevertheless, it struggles to maintain the services because the funding is insufficient to assist the growing number of immigrants that KMC serves. The board and staff of KMC are steadily making efforts to develop and enhance the program and service delivery for our clients by seeking support from former clients who have now successfully integrated into our Canadian community. This is not an easy task and will take years to materialize as we have limited resources to carry it out.

The bulk of these efforts are now in the hands of the Board of Directors and volunteers as the staff have already have their hands full serving new immigrants. The main challenge facing the volunteers is getting the time needed to get the work done as these are in addition to the time allocated for their family, careers and businesses. We ask for your patience and prayers that we may be able to stay focus with our objectives, and find the time and strength to carry them out.

In order to expand our reach in the northern and southern sides of Toronto in order to offer better access to new immigrants in those areas, we need to inform and remind the community of the importance of the role of the Centre and invite them to take for more active participation in building our society. We believe that with the dedication of the staff and volunteers and the cooperation of our community partners, we can fulfill our goals.

We look forward for another 40 years of service to our new immigrants and continued partner in the development of Canadian society.

Jelbert Real  
CHAIRPERSON KMC



Flordeliz M.Dandal  
EXECUTIVE DIRECTOR





**7286**  
SERVICES

## SUMMARY REPORT ON KMC SERVICES

In total KMC provided 7,286 services comprised of 6149 Settlement Services, and 1137 Community Social Support Services for fiscal year 2016-2017.

SERVICES	IRCC	NSP	LSP	CSP
INITIAL NEEDS ASSESSMENT	568	404	100	
REFERRAL	476	72	216	
FORMS	26		331	
FOLLOW-UP	2	30	4	
INFORMATION/ ORIENTATION	1818	551	388	
INTERPRETATION	1	1	299	
TRANSLATION		1		
PARA-PROFESSIONAL COUNSELING	216	67		
EMPLOYMENT RELATED	478	73		
<b>TOTAL</b>	<b>3585</b>	<b>1199</b>	<b>1365</b>	<b>1137</b>

7286

THE CSP SERVED CLIENTS WERE ATTENDEES OF THE DIFFERENT WORKSHOPS, GROUP SESSIONS AND OTHER SUPPORT ACTIVITIES FOR WOMEN, SENIORS AND YOUTH.

## SETTLEMENT SERVICES

### ORIENTATION & INFORMATION SERVICES

Provision of accurate information to enable and empower newcomers and facilitate settlement in the community. Settlement counselors work with the client to create a personalised newcomer's settlement plan to guide them in the settlement transition.

### REFERRAL SERVICES

KMC works with other agencies and partners to provide seamless service to newcomers. KMC provides appropriate avenues to clients by referring to organizations that will best respond to clients specific needs.

### SUPPORTIVE COUNSELLING SERVICES

Professionally trained settlement counsellors assist and support newcomers in discovering their strengths and personal power to better improve their chances for a successful life in Canada.

### EMPLOYMENT - RELATED SERVICES

KMC offers assistance and information on employment standards and workers' rights under the provincial legislation, as well as opportunities for skills training and workshops on employment-related topics and issues. KMC collaborates with other agencies for mandatory employment equity to end discrimination in the workplace. Volunteer opportunities are also available for interested individuals who would like to gain Canadian work.

### TRANSLATION AND INTERPRETATION SERVICES

Learning a new language is never easy. This service helps newcomers improve their communication skills. Assistance is also provided in translating documents relating to employment and educational and legal matters necessary for immediate settlement.

### ADVOCACY

KMC, together with other communities and organizations, lobby all levels of government legislation, policies and programs that enhance the quality of life of its people to ensure equality, equity and justice in society.

### LIFE SKILLS SEMINARS

Seminars and workshops to develop and enhance life and coping skills are conducted regularly (i.e. peer nutrition, CPR/ First aid training, financial management, stress management.

# Settlement Services, Events, and Activities



LIBRARY SETTLEMENT PARTNERSHIP PROGRAM (LSP) - LSP DAY CELEBRATION



LIBRARY SETTLEMENT PARTNERSHIP PROGRAM (LSP) - LSP DAY CELEBRATION



LIBRARY SETTLEMENT PARTNERSHIP PROGRAM (LSP) - LSP DAY CELEBRATION



COMPUTER HANDS ON TRAINING



ENGLISH CONVERSATION CLASS



NEWCOMERS ORIENTATION SEMINAR



# Settlement Services, Events, and Activities



SAFETY FOOD HANDLING TRAINING



NEWCOMERS ORIENTATION



NEWCOMERS ORIENTATION



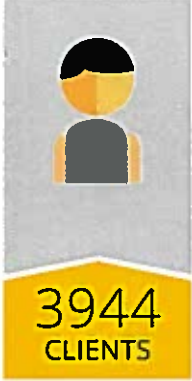
CANADIAN CITIZENSHIP OATH TAKING CEREMONY



MOTHER'S DAY AND FATHER'S DAY CELEBRATION

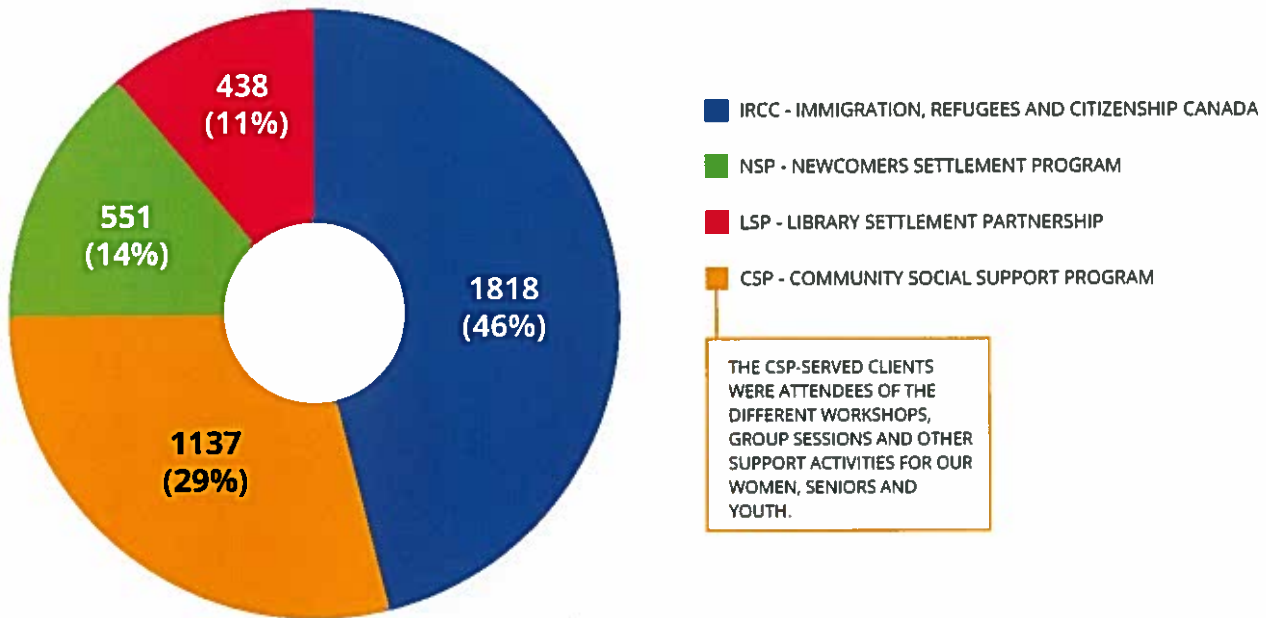


ASIAN HERITAGE MONTH CELEBRATION - PROUDLY PINOY EVENT



# SUMMARY REPORT ON INDIVIDUAL CLIENT PROFILE

During the period, April 1, 2016 to March 31, 2017, Kababayan Multicultural Centre served a total of 3944 clients. The charts below show the number of clients per program and include their residency status, immigration category and client language.



THE CSP-SERVED CLIENTS WERE ATTENDEES OF THE DIFFERENT WORKSHOPS, GROUP SESSIONS AND OTHER SUPPORT ACTIVITIES FOR OUR WOMEN, SENIORS AND YOUTH.



## CLIENT RESIDENCY IN CANADA

	IRCC	NSP	LSP	CSP
0 - 1 YEAR	278	112	75	
1 - 3 YEARS	706	149	138	
4 - 5 YEARS	464	98	98	
5 YEARS OVER	370	192	127	1137

### IMMIGRATION CATEGORY

	IRCC	NSP	LSP	CSP
LIVE-IN CAREGIVER	1019	179	37	
INDEPENDENT IMMIGRANT	762	140	327	
FAMILY CLASS	34	157		
REFUGEE CLAIMANT		8	7	
CONVENTION REFUGEE	3		26	
CANADIAN CITIZEN		65	34	1137
OTHERS		2	7	

### CLIENT VISIT TO KMC

NEW CLIENTS	RETURNING
	
610	1208
304	247
122	316

### CLIENT AGE

	IRCC	NSP	LSP	CSP
0 - 14	37	15	17	
15 - 24	80	94	37	
25 - 44	1170	275	249	
45 - 64	513	135	120	
65 OVER	18	32	15	1137

### CLIENT COUNTRY OF ORIGIN

COUNTRY OF ORIGIN	IRCC	NSP	LSP
PHILIPPINES	1786	527	223
TIBET	12	1	236
INDIA	10	3	4
GUATEMALA		1	
NEPAL	1	1	159
GRANADA		1	
SPAIN			2
VIETNAM	1	4	
CHINA		1	
GUYANA		1	
IRAN	2	1	
IRAQ		2	
INDONESIA	1		
RUSSIA		1	
SOMALIA		1	
JAMAICA		1	
PAKISTAN		1	
SRI LANKA	1		
CANADA			12
POLAND	1		
ERITHREA	1		
DOMINICAN REPUBLIC		2	
GEORGIA		1	
OTHERS	2	1	40

THE TOP THREE CLIENTS COUNTRY OF ORIGIN WERE: PHILIPPINES: 2313; TIBET: 236; NEPAL: 159;





**137**  
GROUP SESSIONS

## SUMMARY REPORT ON SETTLEMENT PROGRAM GROUP SESSIONS

NSP	429	
	SESSIONS	PARTICIPANTS
<b>Newcomers Settlement Program</b>	<b>19</b>	<b>429</b>
English Conversation Skills Continuation of Group Started - Jan.2017	1	12
Life's Skills Training - Support activity (Safety Food Handling)	1	21
Free Income Tax Clinic	1	81
Volunteers Meeting- Meet and Greet	1	29
Accessing Social And Community Services	1	9
Geographical and Educational Exposure - to the Historical Places In Eastern Ontario - Outdoor Support Activity for Newcomers and their families	1	39
Life's Skills Training- CPR Level C and Emergency First Aid - Support Activities to caregivers and new Immigrants	1	24
Computer Hands on Training on Job Search - Pre Employment Skills (new group) - series of sessions	1	12
Social Skills Support Activity - Basics in Guitar Lessons	1	5
English Conversation Skills: 6-7 Series of Sessions	1	14
Volunteering in Canada	1	28
Information Session on Accessing the Teaching Profession in Canada	1	55
Updates on Immigration Laws Affecting Caregivers	1	52
Computer Hands on Training / Tutoring (new group) - 6-7 sessions - Start Jan 28, 2017	1	12
English Conversation Skills - Support Activity 6-7 sessions - Start Jan 28, 2017	1	12
Skills Training on Serve Safe & Food Handling	1	17
Computer hands on Training for Web Job Searching - 7 Session/Saturdays	1	10
English Conversation Workshop - Do's & Don'ts of Resume Making / Cover Letter - 7 Saturdays	1	8
Free Income Tax Clinic	1	19

During the period, April 1, 2016 to March 31, 2017, Kababayan Multicultural Centre provided a total of 137 group sessions. Of these, 57 sessions were conducted under the Immigration, Refugees and Citizenship Canada (IRCC), 19 sessions by the Newcomers Settlement Program (NSP) and 61 sessions by the Library Settlement Partnership (LSP).

Newcomers Settlement Program (NSP) and Library Settlement Partnership (LSP) Programs provided Settlement Services to all newcomers, citizens and refugees with no eligibility criteria. LSP is conducted in a Toronto Public Library - Parkdale branch. LSP is funded by IRCC and NSP is funded by Ministry of Citizenship and Immigration, Province of Ontario.

LSP	607	
	SESSIONS	PARTICIPANTS
<b>Library Settlement Partnership</b>	<b>61</b>	<b>607</b>
<b>Information and Orientation Sessions</b>		
Tenant's Rights	1	9
TB Prevention & Treatment	1	21
OSAP - Ontario Student Assistance Program	1	11
Labour Market Situation	1	6
Settlement Services and Peer Nutrition Program	1	8
Dance-a-rama: LSP Celebration	1	32
Celebration - Christmas in Canada	1	15
Income Tax Preparation	1	9
<b>Community Connection Events</b>		
Citizenship Ceremony	1	100
Festive Season Celebration	1	200
<b>Conversation Circle</b>		
English Conversation Circle	51	196

KMC conducted a Computer Training Course with a total of 506 participants for the fiscal year 2016 - 2017





## SUMMARY REPORT ON SETTLEMENT PROGRAM GROUP SESSIONS

KMC provided high quality personalized client centered approach to settlement services. The sessions were geared towards providing newcomers with sense of direction and practical guidance in coping with the problems of everyday living and understanding life in Canada. Each session have different focus and benefits that equipped them with mechanisms to make settlement easier like accessing and navigating resources to support them in settlement activities ranging from housing, health concerns, school for children, transportation and recreational facilities, etc.

The Settlement Program is funded by the Federal Government - Immigration, Refugees and Citizenship Canada (IRCC), which provided services to Convention Refugees, Permanent Residents, and participants of Live-in-Caregiver Program (LCP)



COMPUTER HANDS ON TRAINING



NEWCOMERS ORIENTATION PROGRAM

## IRCC

1108

### Immigration, Refugees and Citizenship Canada

57  
SESSIONS

PARTICIPANTS

	SESSIONS	PARTICIPANTS
Effective Communication Skills	1	24
Volunteering in Canada	1	14
English Discussion for Social Participation	14	231
Computer Training on Job Search	14	350
Consular/Labour Services - Live-Caregiver Program	1	24
Employable Skills Assessment and Development	1	22
Income Tax Clinic	1	11
S.M.A.R.T. Goal Setting	1	21
Financial Wellness	1	26
Accessing Social Services	1	18
Food Safety and Healthy Eating Practices	1	13
Life Skills - CPR/First Aid	1	32
Managing Change and Transition	1	10
Information Session on Canada Food Guide for Newcomers	1	10
Community Awareness: Outdoor Orientation for Newcomers and Caregivers	1	24
Workshop: Issues and Challenges of Family Reunification	1	26
Food Handling and Safety Practices	1	26
Transferable Skills Analysis: Hard and Soft Competencies	1	20
Stress Management	1	16
Information Session on Women Empowerment	1	18
Alternate Career for Internat. Trained Teachers	1	9
Time Management and Self-Care Techniques	1	14
Information Session on Labour Services/ DWWA and Update on OEC Registration	1	18
Career Self Marketing: Part 1 - Resume Writing	1	18
Career Self Marketing: Part 2 - Job Interview	1	18
Newcomers Orientation Seminar	1	44
Christmas Celebration in Canada	1	12
Importance of Mentoring Program	1	8
Updates on the Changes in Ontario Licensure for Nursing Profession	1	9
Income Tax Clinic	2	22



41  
SESSIONS

## CSP SUMMARY REPORT ON GROUP SESSIONS

CSP		8	190
Community Social Support Program		SESSIONS	PARTICIPANTS
<b>WOMEN</b>			
Prevention of Women Abuse	1	23	
Planning Session of Activities for FY 2016-2017	1	8	
Women's Network Meeting - Planning and Prep Meeting for the 1 <sup>st</sup> Anniversary Celebration	1	13	
Outdoor Support Activity Geographical and Educational Trip	1	39	
Social Support Activity to the Youth and Women - Wonderland	1	38	
Women's Network Meeting	1	9	
Outdoor Support Activity for Women and their Newly Arrived Families	1	51	
Women's Network Leaders Meeting - Schedule of activities	1	9	

CSP		7	196
Community Social Support Program		SESSIONS	PARTICIPANTS
<b>SENIORS</b>			
Social Group Activity (Fathers Mothers Day Celebration & Anniversary celebration - W & Vol.	1	50	
Social & Outdoor Support Activity for Seniors & Families	1	50	
Information Session on Alzheimer's Disease	1	27	
Annual General Meeting to Volunteering in Canada	1	19	
Social Support Activity - Valentines and Bday Celebrations; Sharing Session on: Family Love and Relationships on Golden Days	1	26	
Session on: Last Will and Living Testament plus Financial Management	1	24	

CSP		26	751
Community Social Support Program		SESSIONS	PARTICIPANTS
<b>YOUTH</b>			
Youth Network - Northview Heights Secondary School - Drugs & Alcohol	1	12	
Proudly Pinoy Youth Volunteers' Orientation & Practice NHSS	1	7	
Deeper Self Awareness Workshop Session St. Patrick CSS	1	14	
Post Secondary Educ./OSAP - St. Patrick	1	22	
OSAP/ Post Sec. other Info - NHSS	1	12	
Possible Financial Assist. - Post Sec. - St. Patrick	1	17	
Leadership for Youth	1	21	
Proudly Pinoy Asian Heritage Month Inter-School & Inter-Community Celebration	1	304	
Proudly Pinoy Volunteers Venue Set up ( Youth & Adult Volunteer)	1	27	
Big Group Orientation on Youth Programs and Services - NHSS	1	44	
Information Workshop on Domestic Violence and Abuse - NHSS	1	15	
Support Group Session - Northview heights: Personality Dimension - Phase 1	1	28	
NHSS - Planning for the Christmas Party	1	15	
Support Group Session with St. Patrick	1	13	
Festive Season Joint Celebration NHSS & St. Patrick	1	29	
Info. Session on Domestic Violence Youth Network- St. Patrick	1	21	
St. Patrick (Festive Celebration Planning)	1	14	
Support Group Session - St. Patrick CSS	1	21	
Support Group Session at Northview Heights Sec. School	1	16	
Support Group Session - Youth Network Outreach NHSS - Love & Relationship	1	14	
Youth Leaders Meeting - Camp Planning	1	4	
Valentine's Day Celebration - NHSS	1	16	
Valentine's Day Celebration - St. Patrick	1	12	
Info Session: Post Secondary Educ. - NHSS	1	17	
Info Session: Post Secondary Educ. - St. Pats	1	24	
Movie Marathon - NHSS	1	12	





**CSP  
SUMMARY REPORT  
ON GROUP SESSIONS**

During the period, April 1, 2016 to March 31, 2017, Kababayan Multicultural Centre provided a total of 41 group sessions conducted under the Community Social Support Program (CSP) with a total of 1137 participants.

**SENIORS PROGRAM**

KMC assists seniors and provides them with a supportive environment where they can reach out and give mutual support. The support groups organized through this undertaking help in addressing the concerns of the elderly in issues such as abuse, loneliness and family break ups, including searching for housing, employment and volunteer work, as well as applications for pension and social services.



SENIORS INFO SESSION ON ALZHEIMERS

**YOUTH PROGRAM**

Youth between the ages of 13-24 years old participated in the different activities conducted by KMC. The program aimed at empowering the youth to develop their personality and leadership skills particularly in Northview Heights Secondary School and St Patrick Catholic Secondary School.

**WOMEN PROGRAM**

KMC organizes support groups to enhance the leadership skills of women. Educational forums are conducted and women are encourage to engage in partnerships with other groups to uphold women's rights. Counselling about abuse is also accessible through this program.



YOUTH LEADERS MEETING



WOMEN NETWORK



YOUTH LEADERS MEETING

## Clients Appreciation

When I first came to Canada, I'm an introvert type of person & seldom go out with few friends. I came to know Kababayan during one PTAC Conference organized by the Kababayan and Philippine Teachers Association in Canada. From then on, I attended the said conference yearly, and became a member of PTAC Board of Directors. In 2015, I started attending various activities of Kababayan like Free Computer Training and English Conversation sessions. I finally found a place where I belong because aside from the free skills trainings, I felt welcome to the group of women attending the Activities. After the computer class, I joined the KMC volunteers to get involved more to the Centre and that same year we finally formed the Kababayan Women's Network. I was elected as one of the Officers. From then on, my Saturdays are always "a looking forward day" for me. I devoted my Saturdays going to KMC to help and volunteer.

Being a KMC volunteer and now the newly elected Chairman of the KMC Women's Network, was a turning point of my life. I can sincerely say that I found a new home, a new circle of close and true friends, a new family.. My experiences at KMC taught me to be more organized and be more detail-oriented, I am now more motivated and encouraged to do my best to embody the purpose of the network and be a fitting mouthpiece of the mission and vision of KMC as one of the Volunteers. Special thanks to the unending support and patience of the KMC staff who continuously encouraging and guiding us to become a better person for my self and for the group.

**MARITES MAYOME M. ABUBO**

Life was full of challenges when I first came to Canada as a Live-In Caregiver. There had been a problem in my employment because the employer who hired me had terminated my contract upon my arrival. It was tough and it took longer time for me to find a new employer, and worst, my work permit had expired already. I had no work and I need to get a new work visa before the Immigration could send me back home. My situation was difficult because I had no family here who could help me until I found Kababayan Multicultural Center who helped me plan my life better. They gave assistance and support not only in applying for the restoration of my work status, to becoming a permanent resident and to becoming a registered successful nurse today.

I am happy that my family is with me now and I am trying to give back to help other newcomers through the mentoring program of Kababayan in partnership with the JVS. It is a great opportunity to be a mentor and providing assistance to Filipino newcomers with foreign nursing degree on how to

upgrade their education, licensing registration and practice their nursing profession in Canada. My deepest appreciation to All KMC staff for all the support you have given me. Indeed, You Make A Difference!

**ANN RUTH REMIGOSO**

Hi! My name is Reynaldo Alfonso. I've been here in Toronto Ontario Canada for 2 years. Being a newcomer in Canada is not an easy thing. For me, I would say it is "A LIFE CHANGING" process, because this is not the place that we were born. This is not the kind of living we get used to. There are lot of things for us to adjust, we need to accept, adopt and follow every existing rule and at the same time learn the way of living. After 2 years here in Canada I'm happy and proud to say that Canada is a great place to live. Canada has a lot of good things to offer, and opportunities for new immigrant and to the people who live in this country.

For us newcomers, government of Canada has a lot of settlement agency who provide free services. One of these is KABABAYAN MULTI CULTURAL CENTRE. This centre has contributed a big part in the life of everyone as a newcomer and I was one of them. They have free counseling to help and guide us in our new environment and keep us back on track. They also help us in job searching and they offer free training for English and Computer training. In English Discussion Group, you will learn how to gain confidence in speaking English. They also teach us how to evaluate ourselves by assessing and determining our skills. We also have the opportunity to learn how to construct a proper and effective resume that helps us in our job interviews. Importance of goal planning was also explained to us during our sessions such as our career goals and in areas where financial, physical, family, spiritual, and emotional aspects of our life are being exercised. Basic Computer training is also offered in this Centre because Canada uses all the advance modern technologies, they help new immigrant to be educated in the world of advanced computer knowledge to be equipped in any job that they currently have or future job that they are looking for.

I can say that I was very thankful for having the opportunity to be a part of these training programs and services offered by KABABAYAN MULTICULTURAL CENTRE, it helps me a lot to be more confident in my English and to be more well-informed in basic computer and job search. Once again thank you for all the staff and instructors who always keep the spirit of helping our fellow kababayan's in their journey here in Canada.

**REYNALDO ALFONSO**



## Clients Appreciation

I am Rosemarie Sangalan Rodulfo, married with 2 kids. I've known Kababayan Multicultural Centre, a place where I can call now a HOME, through a friend. I got no family or relatives here in Canada WHEN I FIRST ARRIVED.. Life is not that easy for me but with the help of these wonderful people of KABABAYAN the staffs, the volunteers and friends and the Guidance of our Lord... I made it all!

Kababayan developed my personality, I was one of the Computer Class graduate of the free Computer trainings of KMC. In KMC, I met a lot of new friends. Last April 2015, I finally decided to join the volunteers on Saturdays and the women support network of KMC, to give back all the blessings that I received and still been receiving through the help of KMC . Through the educational sessions, various trips and events that we have participated in with my family, the trainings and volunteers' meetings were very important factors in our settlement in Canada and my dev't. as a leader. The continuous assistance that KMC is giving me, especially helping me to bring over my family here in Canada, are inspiring and driving forces for me to give back to the community. I am now volunteering to teach the Guitar basic lessons on Saturdays. I SALUTE EVERY STAFF, BOARD OF DIRECTORS of the Kababayan Multicultural Centre!!! In the Centre's 40th year anniversary, may the Centre sail on more and longer to serve our Kababayans in Canada. Special thanks to all the Staff who have been a great helping factor in our success in Canada.

**ROSEMARIE SANGALAN RODULFO**

I got my license as a teacher last March 31, 2017 through the support, encouragement and information of Kababayan Multicultural Centre's staff and volunteer. I was luckily hired as Regular Teacher at North Caribou Lake up North of Ontario just very recently and is so excited to take on my career to teaching.

Another inspiring story that I can share to everybody about Kababayan is that, they gave a chance to develop more of my managerial skills. Way back September 2016, I was elected as one of the Board of the Director. In that task, I meet other board members who are very eager to help in putting Kababayan's Missions, Visions and goals into actions.

Kababayan Multi Cultural Center is an organizations that helps me a lot. What are my current status here now, in terms of Professionalism, Political, Managerial and Strategy approach, Kababayan has been a part of it. Thank you so much KMCC for being an organizations that guide our new comers here in Canada. To all the staffs, continue doing your good deeds in

reaching out all of our new comers through helping and guiding them in all the information that they need for them to be settled here in Canada specifically here in Toronto. Thank you so much and Good luck...

**RICHARD F. LLANERA, OCT, PSW TEACHER  
NORTH CARIBOU LAKE, ONTARIO**

When I had a first look on the spousal Sponsorship application kit, I was overwhelmed and found it to be complex. Then I knocked at the desk of LSP Worker at Parkdale Library to ask for help and my anxiety was completely relieved. On the first visit, I got very thorough information on the required documents, forms and its processing. Next, I got professional help to fill-up the forms and assemble all the documents. Then, I mailed my application to case processing centre and it's done. I mean since I submitted complete forms and required documents, it was processed faster and I got reunited with my husband in Canada quite sooner than I expected. Thank you Kababayan's LSP program for your professional help making my way of family reunification smooth and faster.

**POOJA MAHARJAN, IMMIGRANT FROM NEPAL**

FR came to Canada in 2013 together with his family and visited KMC around November of the same year. Just like any other newcomers, he was hoping to get assistance around getting a job, certification process for lawyers and networking opportunities. He immediately signed up to do volunteer work and was a great help during our Christmas celebration for newcomers where we were lucky enough to have shoes and toys donations. He helped in sorting and in the distribution and in making sure that the celebration will be in order. Succeeding volunteer work involved around calling participants for our workshops until he decided to pursue his career in law which I suggested to him. I will call and he would call once in a while for an update because he became tied up to part time jobs and studies until late last year when I chanced upon him on my way to Philippine Labor Office. He informed me that he had earned his Law degree already, passed the Bar and that he has his own Law Firm close to the Philippine Consulate General on Eglinton Avenue East which he opened towards the last quarter of last year, 2016. He specializes in labor and employment and we are already in the planning stage of doing a presentation to our clients here at KMC because he would like to give back to our community.

Recently moved to 1200 Markham Road, Suite LL7 in Scarborough.

**FR**



BOARD OF DIRECTORS AND STAFF OF KABABAYAN MULTICULTURAL CENTRE



THE RECIPIENTS OF KMC PLAQUE OF RECOGNITION FOR COMMUNITY SUPPORT AWARD PRESENTED AT THE 40TH ANNIVERSARY CELEBRATION IN TORONTO HILTON HOTEL. THEY ARE JELBERT REAL, GIZELE MIRASOL, ELSIE ALTAMIRANO, ROMEILA SON, CORI NARON, AMARNA MOSCOTE.



# Acknowledgements

## BOARD OF DIRECTORS

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**Rebecca O'Gorman-Sankar**

**Olinzaldy Alindogan**

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PHILIPPINE OVERSEAS & LABOUR OFFICE

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ASSOCIATION OF FILIPINO-CANADIAN ACCOUNTANTS (AFCA)

BETA SIGMA ASSOCIATION OF CANADA

CARE CENTRE FOR INTERNATIONALLY EDUCATED NURSES

CIRCLE OF CARE

COSTI

CUIAS IMMIGRANT SERVICES

CULTURE LINK

DOWNSVIEW LEGAL SERVICES

FAMILY SERVICE TORONTO

FILIPINO CANADIAN COMMUNITY HOUSE

JOBSTART

JVS TORONTO

LOCAL IMMIGRATION PARTNERSHIP (NORTH & SOUTH)

LUMACARE

KCWA FAMILY AND SOCIAL SERVICES

NORTH YORK COMMUNITY HOUSE

ONTARIO ASSOCIATION OF FILIPINO-CANADIAN ENGINEERS (OAFCE)

PARKDALE COMMUNITY HEALTH CENTRE

PARKDALE COMMUNITY INFORMATION CENTRE

PARKDALE COMMUNITY LEGAL SERVICES

PARKDALE INTERCULTURAL ASSOCIATION

PHILIPPINE TEACHERS ASSOCIATION OF CANADA (PTAC)

SKILLS FOR CHANGE

TORONTO CATHOLIC DISTRICT SCHOOL BOARD

TORONTO POLICE SERVICES

TORONTO PUBLIC LIBRARY PARKDALE BRANCH

TORONTO PUBLIC HEALTH

UNISON HEALTH AND COMMUNITY SERVICES

VOLUNTEERS

WEST NEIGHBOURHOOD HOUSE

WOODGREEN COMMUNITY SERVICES

WORKING SKILLS CENTRE

## FUNDING AND SUPPORT

IMMIGRATION, REFUGEES, CITIZENSHIP CANADA

ONTARIO MINISTRY OF CITIZENSHIP AND IMMIGRATION

CITY OF TORONTO

FRIENDS AND SUPPORTERS OF KABABAYAN

### GRAPHIC DESIGN

**Gabriela Pinho**



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KABABAYAN  
MULTICULTURAL CENTRE

**40<sup>th</sup>**  
ANNIVERSARY  
CELEBRATION